



# WEST BENGAL ELECTRICITY REGULATORY COMMISSION



No: WBERC/C-40/2/Adv. (Engg.) & Dy. Dir. (Admin.)/ 1314

Dated, Kolkata, 07<sup>th</sup> December, 2017

## RECRUITMENT NOTICE

West Bengal Electricity Regulatory Commission invites applications in the prescribed proforma for the following posts to be filled up on **contractual basis / deputation:**

Sl.No.	Name of Post	Pay Scale	No of post (s)
(1)	Advisor (Engineering)	Rs. 37400-60000/-, GP-10000/-	01 (One)
(2)	Deputy Director (Administration)	Rs. 9000-40500/-, GP- 6600/-	01 (One)

- Detailed post-wise norms for recruitment such as education qualification, experience, mode of recruitment, age limit etc are at Annexure-I & II.
- The prescribed format of application is at Annexure-III.
- The application in the prescribed format as per Annexure-II duly filled in may be sent to the Secretary, West Bengal Electricity Regulatory Commission, FD-415A, Poura Bhawan, 3<sup>rd</sup> Floor, Sector-III, Bidhannagar, Kolkata – 700 106 within **10<sup>th</sup> January, 2018 (5 PM)**. A copy of the application may also be e-mailed but hard copy with due authentication / signature is essential.
- Applications should be accompanied by a 'No Objection Certificate' from their parent department / institution in case of 'Deputation' and submitted through proper channel only before the date of interview. However, an advance copy may be sent directly within the date notified.
- Incomplete application or application submitted in different format is liable to be summarily rejected.
- Short listed candidates based on their educational qualification, experience etc. will be called for personal interview.
- Candidates selected for appointment on deputation will be appointed as per mutually agreed terms of deputation between the lending Organization and this Commission.
- The selected candidate for appointment on contract shall be on observation for a period of six (6) months. Based on the performance of the selected candidates during the observation period the selected candidate will be appointed on contract for an initial period of minimum one year and maximum three years with the provision of extension of tenure upto the age of 65 years.
- While applying for the above post, the applicant must ensure that he / she should fulfill the eligibility criterion including academic and professional qualifications as per Recruitment Norms mentioned in Annexure-I. In case, it is detected at any stage of recruitment / selection that a candidate does not fulfill the prescribed eligibility norms and/or that he/she has furnished any incorrect/false/wrong information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her service is liable to be terminated without any notice.
- The Commission reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process / reject candidature of any applicant, without issuing any notice / reference or assigning any reason.

By order of the Commission

Kolkata

Date: 07<sup>th</sup> December, 2017

Secretary



## Annexure – I

### RECRUITMENT NORMS

1.	Name of the Post	<b>Advisor (Engineering)</b>
2.	Scale of pay	Rs 37400-60000/-, GP-10000/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) Bachelor degree in Electrical / Mechanical Engineering or equivalent from any recognized and reputed Engineering College or University or Institute of Technology. (ii) Adequate Knowledge in using computers.
5.	Educational Qualifications (Desirable)	Any further professional qualification in the area of Electrical Engineering from any recognized and reputed College or University or Institute.
6.	Experience (Essential)	(i) A minimum of 20 years' experience in superior managerial capacity, of which at least 15 years should be in power sector. (ii) The candidate must have worked for not less than 4 years in GP of Rs 8900/- or equivalent / above.
7.	Experience (Desirable)	(i) Experience in regulatory activities including tariff determination and financial, commercial and economic aspects of generation, transmission and distribution of power.
8.	Mode of Recruitment	By deputation from State / Central Government or State / Central Government Public Sector Undertaking or State / Central Electricity Regulatory Commissions. Alternatively, recruitment may be made from among suitably qualified retired / going to be retired officers on contractual basis or from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit	Upto 50 years for serving persons and 62 years for retired persons as on 01.01.2018.



# WEST BENGAL ELECTRICITY REGULATORY COMMISSION



## Annexure – I I

### RECRUITMENT NORMS

1.	Name of the Post	<b>Deputy Director (Administration)</b>
2.	Scale of pay	Rs 9000-40500/-, GP-6600/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) Bachelor degree in any stream from any recognized University.  (ii) Professional qualification from any recognized and reputed College or University or Professional Institute on Public Administration / Public Relation / H.R. Administration.  (iii) Adequate Knowledge in using computers.
5.	Experience (Essential)	A minimum of 8 years' experience in senior managerial capacity in Personnel / H.R. / Administration preferably in power Sector.
6.	Experience (Desirable)	Experience Regulatory activities in Power Sector.
7.	Mode of Recruitment	By deputation from State / Central Government or State / Central Government Public Sector Undertaking or State / Central Electricity Regulatory Commissions. Alternatively, recruitment may be made from among suitably qualified retired / going to be retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
8.	Age Limit	Upto 45 years for serving persons and 62 years for retired persons as on 01.01.2018.



# WEST BENGAL ELECTRICITY REGULATORY COMMISSION



## Annexure-III

### FORMAT FOR APPLICATION AGAINST THE NOTIFICATION NO.....

1. Name of the post Applied for :
2. Name of the Candidate (in block letters) :
3. Father's / Husband's Name :
4. Address for Communication :
5. Permanent Address :
6. Contact No. (Mobile/ Landline) :
7. E-mail ID :
8. Date of Birth & Age as on **01.01.2018** :
9. Nationality :
10. Marital Status :
11. Qualifications :

AFFIX SELF  
ATTESTED  
PASSPORT SIZE  
PHOTOGRAPH

Qualification	Examination Passed	Name of the Board/University	Name of the Institution	Year of Passing	Division/ Class with percentage of marks	Course Mode-Full time/ Part time/ other
a) Academic						
b) Professional						

12. Post Qualification / Work Experience: (If required extra sheets may be attached).

Name of Organization	Type of Org. Govt./PSU/Pvt./Others	Post(s) held	Nature of work	From	To	Gross Salary

13. Whether belongs to SC / ST / OBC (A) :  
OBC (B) [Copy of certificate(s) to be enclosed]  
**(For Regular appointment only)**

14. Present Place of Posting & Designation, if any :

15. Write up in a separate sheet on your experience in the relevant field of requirement, achievement made and why you consider yourself suitable for the position. :

### DECLARATION

I, hereby, declare that the particulars furnished above are correct to the best of my knowledge and belief. I understand that in the event of any of the particulars of information given herein being found false or incorrect, my candidature for the examination / selection, is liable to be rejected and in the event of my wrong statement / discrepancy in the particulars being detected after appointment, my service is liable to be terminated without any notice.

Date :

Signature of the Candidate