



WEST BENGAL ELECTRICITY REGULATORY COMMISSION



Ref No. WBERC/C-40/3/Jt. Adv (Fin) / 1881

Dated, Kolkata, the 23rd March, 2022
28th

RECRUITMENT NOTICE

West Bengal Electricity Regulatory Commission invites applications in the prescribed proforma for the following post.

Name of Post	No of Post (s)
Joint Advisor (Finance)	01 (One)

1. The post is to be filled up with suitable officer on deputation or a suitable retired person on contractual basis.
2. Detailed criteria for recruitment such as educational qualification, experience, mode of recruitment, age limit etc. may be found at Annexure – I.
3. The prescribed format of application is at Annexure – II.
4. The application in the prescribed format as per Annexure- II duly filled in may be sent to the Secretary, West Bengal Electricity Regulatory Commission, Plot No – AH/5, Premises No. MAR 16-1111, Action Area – 1A, New Town, Rajarhat, Kolkata – 700163 within **17.04.2022 at 5 (PM)**. A copy of the application may also be sent through email but hard copy with due authentication / signature is essential.
5. Applications should be accompanied by a 'No Objection Certificate' from their parent department / organization in case of 'Deputation' and to be submitted through proper channel only before the date of interview. However, an advance copy may be sent directly within the date notified.
6. Incomplete application or application submitted in different format is liable to be rejected.
7. Short listed candidates based on their educational qualification, experience etc. will be called for personal interview.
8. a) Candidate selected on deputation will be appointed as per mutually agreed terms of deputation between the lending Organization and this Commission.
b) Candidate selected on contractual basis shall be on observation for a period of six (6) months. Based on the performance of the selected candidate during the observation period, the selected candidate will be appointed on contractual basis for an initial period of minimum one year and for maximum period of three years with the provision of extension of tenure up to the age of 65 years.
9. While applying for the above post, the applicant must ensure that he/ she fulfills the eligibility criteria including academic and professional qualifications as per Recruitment Norms mentioned in Annexure – I. In case, it is detected at any stage of recruitment / selection that a candidate does not fulfil the eligibility norms and or he / she has furnished any incorrect/false/wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her service is liable to be terminated without any notice.
10. The Commission reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process / reject candidature of any applicant, without issuing any notice / reference or assigning any reason.

By Order of the Commission


Secretary

Kolkata

Date: 23.03.2022
28



WEST BENGAL ELECTRICITY REGULATORY COMMISSION



Annexure – I

RECRUITMENT NORMS

SI No.	Name of the Post		Joint Advisor (Finance)
1	A	Pay Matrix (On Deputation)	Rs. 1,23,100 – 1,91,800/-
	B	Remuneration Grid (On contractual basis)	
2	Other allowances		As admissible to officers holding equivalent posts in the Govt. of West Bengal.
3	Educational Qualification (Essential)		(i) A Bachelor Degree with Membership of the Institute of Chartered Accountants / Cost Accounts or a Chartered Financial Analyst from a recognized College or University or Professional Institute. (ii) Adequate knowledge in using computers.
4	Educational Qualification (Desirable)		Any further professional qualification in the Applied Economics / Econometrics / Finance from any recognized and reputed University / Institute.
4	Experience (Essential)		A minimum of 15 years' experience in superior managerial capacity, of which at least 10 years should be in power sector. S/He should have been drawing pay not below Level 21.
5	Experience (Desirable)		Exposure to regulatory activities in Power Sector including tariff determination and financial, commercial and economic aspects of generation, transmission and distribution of power.
6	Mode of Recruitment		By deputation from State / Central Government or State / Central Government Public Sector Undertaking or State / Central Electricity Regulatory Commissions. Recruitment may also be made from among suitably qualified retired / going to be retired officers on contractual basis or from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal on contract on satisfactory performance.
7	Age Limit (As on the last date of submission of application)		Minimum 40 years for serving person. Maximum 62 years for retired person.



WEST BENGAL ELECTRICITY REGULATORY COMMISSION



Annexure – II

FORMAT FOR APPLICATION AGAINST THE NOTIFICATION NO.....

1. Name of the post applied for
2. Name of the Candidate (in block letters)
3. Father's / Husband's Name
4. Address for Communication
5. Permanent Address
6. Contact No. (Mobile/Landline)
7. Email ID
8. Date of Birth & Age as on _____
9. Nationality
10. Marital Status
11. Qualifications

AFFIX SELF
 ATTESTED
 PASSPORT SIZE
 PHOTOGRAPH

Qualification	Examination Passed	Name of the Board/ University	Name of the Institution	Year of Passing	Division / Class with percentage of marks	Course Mode – Full time / Part time / other
a) Academic						
b) Professional						

12. Post Qualification / Work Experience: (if required extra sheets may be attached).

Name of the Organization	Type of Org. Govt/PSU/Pvt./Others	Post(s) held	Nature of Work	From	To	Gross Salary

13. Whether belongs to SC / ST / OBC (A) :
OBC (B) [Copy of certificate(s) to be enclosed]

14. Present Place of Posting & Designation. If any :

15. Write up in a separate sheet on your experience in the relevant field of requirement, achievement made and why the candidate considers himself / herself suitable for the position :

16. Documents / Credentials enclosed :

DECLARATION

I, hereby, declare that the particulars furnished above are correct to the best of my knowledge and belief. I understand that in the event of any of the particulars of information given herein being found false or incorrect, my candidature for the examination / selection, is liable to be rejected and in the event of my wrong statement / discrepancy in the particulars being detected after appointment, my service is liable to be terminated without any notice.

Date :

Signature of the Candidate