



No: WBERC/C-40/2/0483

Date: 17.07.2015

RECRUITMENT NOTICE

West Bengal Electricity Regulatory Commission invites applications in the prescribed proforma for the following posts to be filled up on deputation / contract basis:

Sl.No.	Name of Post	Pay Scale	No of post (s)
(1)	Advisor (Engineering) ✓	Rs. 37400-60000/, GP-10000/-	02 (Two)
(2)	Joint Advisor (Engineering) ✓	Rs. 37400-60000/, GP-8700/-	02 (Two)
(3)	Joint Advisor (Finance) ✓	Rs. 37400-60000/, GP-8700/-	01 (One)
(4)	Director (Law)	Rs. 9000-40500/, GP-7600/-	01 (One)
(5)	Director (Engineering) ✓	Rs. 9000-40500/, GP-7600/-	02 (Two)
(6)	Deputy Director (Finance) ✓	Rs. 9000-40500/, GP-6600/-	01 (One)
(7)	Deputy Director (Administration) ✓	Rs. 9000-40500/, GP-6600/-	01 (One)
(8)	Assistant Director (Engineering) ✓	Rs. 9000-40500/, GP-5400/-	02 (Two)
(9)	Assistant Director (System Administration)	Rs. 9000-40500/, GP-5400/-	01 (One)


- Detailed post-wise norms for recruitment such as education qualification, experience, mode of recruitment, age limit etc are at Annexure-I (nine sheets).
- The prescribed format of application is at Annexure-II.
- The application in the prescribed format as per Annexure-II duly filled in may be sent to the Secretary, West Bengal Electricity Regulatory Commission FD-415A, Poura Bhawan, 3rd Floor, Sector-III, Bidhannagar, Kolkata – 700 106 within **20th August, 2015**. A copy of the application may also be e-mailed but hard copy with due authentication/signature is essential.
- Applications should be accompanied by a 'No Objection Certificate' from their parent department/institution in case of 'Deputation' and submitted through proper channel only. However, an advance copy may be sent directly.



6. Incomplete application or application submitted in different format is liable to be summarily rejected.
7. Short listed candidates based on their educational qualification, experience etc. will be called for personal interview.
8. Candidates selected for appointment on deputation will be appointed as per mutually agreed terms of deputation between the lending Organization and this Commission.
9. The selected candidate for appointment on contract shall be on observation for a period of six (6) months. Based on the performance of the selected candidates during the observation period the selected candidate will be appointed on contract for an initial period of minimum one year and maximum three years with the provision of extension of tenure upto the age of 65 years.
10. While applying for the above post, the applicant must ensure that he/she should fulfill the eligibility criterion including academic and professional qualifications as per Recruitment Norms mentioned in Annexure-I. In case, it is detected at any stage of recruitment/ selection that a candidate does not fulfill the prescribed eligibility norms and/or that he/she has furnished any incorrect/false/wrong information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her service is liable to be terminated without any notice.
11. The Commission reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment process, if required, without issuing any further notice/reference or assigning any reason.

Kolkata

Date: 17 July, 2015


(K. P. Bhar)
Secretary

RECRUITMENT NORMS

1.	Name of the post	Advisor (Engineering)
2.	Scale of pay	Rs 37400-60000/-, GP-10000/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) Bachelor degree in Electrical Engineering / Mechanical Engineering or Technology or Applied Physics from any recognized and reputed Engineering College or University or Institute of Technology. (ii) Fair knowledge in using computers.
5.	Educational Qualifications (Desirable)	Any further professional qualification in the area of Electrical Engineering from any recognized and reputed College or University or Institute.
6.	Experience (Essential)	A minimum of 20 years' experience in superior managerial capacity, of which at least 15 years should be in power sector.
7.	Experience (Desirable)	(i) Experience in more than one sub sector of the power sector, viz., generation, transmission and distribution. (ii) Experience in regulatory activities including tariff determination and financial, commercial and economic aspects of generation, transmission and distribution of power.
8.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit	45 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.

RECRUITMENT NORMS

1.	Name of the post	Jt. Advisor (Engineering)
2.	Scale of pay	Rs 37400-60000/-, GP-8700/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) A Bachelor degree in Electrical Engineering / Mechanical Engineering or Technology or Applied Physics from any recognized and reputed Engineering College or University or Institute of Technology. (ii) Fair knowledge in using computers.
5.	Educational Qualifications (Desirable)	(i) Any further professional qualification in the area of Electrical Engineering from any recognized and reputed College or University or Institute. (ii) Any other professional qualification other than Engineering but related to regulatory activities.
6.	Experience (Essential)	A minimum of 15 years' experience in superior managerial capacity, of which at least 10 years should be in power sector.
7.	Experience (Desirable)	(i) Experience in more than one sub sector, viz., generation, transmission and distribution. (ii) Experience in regulatory activities including tariff determination and financial, commercial and economic aspects of generation, transmission and distribution of power.
8.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit	40 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.

RECRUITMENT NORMS

1.	Name of the post	Jt. Advisor (Finance)
2.	Scale of pay	Rs 37400-60000/-, GP-8700/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) A Bachelor Degree with Membership of the Institute of Chartered Accountants / Cost Accounts or a Chartered Financial Analyst from a recognized College or University or Professional Institute. (ii) Adequate knowledge in using computers.
5.	Educational Qualifications (Desirable)	Any further professional qualification in the Applied Economics / Econometrics / Finance from any recognized and reputed University/Institute.
6.	Experience (Essential)	A minimum of 15 years' experience in superior managerial capacity, of which at least 10 years should be in power sector.
7.	Experience (Desirable)	Exposure to regulatory activities in Power Sector including tariff determination and financial, commercial and economic aspects of generation, transmission and distribution of power.
8.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit	40 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.



Annexure –I (Sheet-4/9)

RECRUITMENT NORMS

1.	Name of the post	Director (Law)
2.	Scale of pay	Rs 9000-40500/-, GP-7600/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) A Bachelor's degree in Law from any recognized and reputed College, or University or Professional Institute. (ii) Fair knowledge in using computers.
5.	Educational Qualifications (Desirable)	Graduate in Science/Technology from any recognized and reputed College or University.
6.	Experience (Essential)	A minimum of 10 years' experience in managerial capacity in the upper bracket of any middle level managerial position in any reputed law firm / suitable organization that deals inter-alia with power sector matter. or A minimum of 10 years' independent practice of law in any High Court with exposure to dealing the power sector matter. or A minimum of 10 years' experience in any constituted Judicial Service. Or Combination resulting 10 years of experience through any of the above three alternatives.
7.	Experience (Desirable)	Exposure to regulatory activities in Power Sector.
8.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit.	35 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.



Annexure –I (Sheet-5/9)

RECRUITMENT NORMS

1.	Name of the post	Director (Engineering)
2.	Scale of pay	Rs 9000-40500/-, GP-7600/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) A Bachelor degree in Electrical/Mechanical/Electronics Engineering or Technology or Applied Physics from any recognized and reputed Engineering College or University or Institute of Technology. (ii) Adequate knowledge in using computers.
5.	Educational Qualifications (Desirable)	Any further professional qualification in the area of Electrical Engineering from any recognized and reputed College or University or Institute.
6.	Experience (Essential)	A minimum of 10 years' experience in managerial capacity in the upper bracket of any middle level managerial position in any power sector organization.
7.	Experience (Desirable)	(i) Exposure to more than one sub-sector of power sector, viz., generation, transmission and distribution. (ii) Exposure to regulatory activities in power sector.
8.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit	35 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.



Annexure –I (Sheet-6/9)

RECRUITMENT NORMS

1.	Name of the post	Deputy Director (Finance)
2.	Scale of pay	Rs 9000-40500/-, GP-6600/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) A Bachelor Degree with Membership of the Institute of Chartered Accountants / Cost Accounts or a Chartered Financial Analyst from a recognized and reputed College or University or Professional Institute. (ii) Adequate knowledge in using computers.
5.	Educational Qualifications (Desirable)	Any professional qualification in Applied Economics / Econometrics from any recognized and reputed College or University or Professional Institute.
6.	Experience (Essential)	A minimum of 5 years experience in managerial capacity in a middle level managerial position in any power sector organization.
7.	Experience (Desirable)	Exposure to regulatory activities in Power Sector.
8.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit.	30 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.



WEST BENGAL ELECTRICITY REGULATORY COMMISSION
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E-mail: wberc99@gmail.com, Website: www.wberc.net

Annexure –I (Sheet 7/9)

RECRUITMENT NORMS

1.	Name of the post	Deputy Director (Administration)
2.	Scale of pay	Rs 9000-40500/- plus GP-6600/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) Bachelor Degree in any stream from any recognized University. (ii) Professional qualification from any recognized and reputed College or University or Professional Institute on Public Administration/Public Relation/ H.R. Administration (iii) Adequate knowledge in using computers.
5.	Educational Qualifications (Desirable)	Membership in Institute of Company Secretary or MBA or equivalent from any reputed Professional Institute.
6.	Experience (Essential)	A minimum of 8 years' experience in senior managerial capacity in public / H.R. Administration preferably in power Sector.
7.	Experience (Desirable)	Experience in Regulatory activities in Power Sector.
8.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit	30 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.



RECRUITMENT NORMS

1.	Name of the post	Assistant Director (Engineering)
2.	Scale of pay	Rs 9000-40500/- plus GP-5400/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	(i) A Bachelor's degree in Electrical Engineering / Mechanical Engineering from any recognized and reputed Engineering College or University or Institute of Technology. (ii) Adequate knowledge in using computers.
5.	Educational Qualifications (Desirable)	(i) Any further professional qualification in the area of Electrical Engineering from any recognized and reputed College or University or Institute. (ii) Any other professional qualification other than Engineering but related to regulatory activities.
6.	Experience (Essential)	A minimum of 3 years' experience in superior managerial capacity, of which at least 2 years should be in power sector.
7.	Experience (Desirable)	(i) Experience in more than one sub sector, viz., generation, transmission and distribution. (ii) Experience in regulatory activities including tariff determination and financial, commercial and economic aspects of generation, transmission and distribution of power.
8.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
9.	Age Limit	25 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.



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Annexure –I (Sheet 9/9)

RECRUITMENT NORMS

1.	Name of the post	Assistant Director (System Administration)
2.	Scale of pay	Rs 9000-40500/- plus GP-5400/-
3.	Other allowances	As admissible to officers holding equivalent posts in the Govt. of West Bengal.
4.	Educational Qualification (Essential)	Bachelor Degree in Computer Science or MCA or B.E/B.Tech in Computer Science/IT.
5.	Educational Qualifications (Desirable)	Website development/ Server Maintenance, ERP & networking.
6.	Experience (Essential)	A minimum of 3 years' experience in IT System Administration and other computer related works in reputed institutions.
7.	Mode of Recruitment	By deputation from Central Government or Central / State Government Public Sector Undertakings or State Government or Electricity Regulatory Commission. Alternatively, recruitment may be made from among suitably qualified retired officers on contractual basis or on regular basis from suitable persons in the private power sector in West Bengal for a fixed period on contract with the provision of renewal of contract on satisfactory performance.
8.	Age Limit	25 years minimum excepting for retired persons when it is 62 years maximum at the time of recruitment.



FORMAT FOR APPLICATION AGAINST THE NOTIFICATION NO.....

1. Name of the post Applied for :
2. Name of the Candidate (in block letters) :
3. Father's / Husband's Name :
4. Address for Communication :
5. Permanent Address :
6. Contact No. (Mobile/ Landline) :
7. E.mail ID :
8. Date of Birth & Age as on 01.01.2015 :
9. Nationality :
10. Marital Status :
11. Qualifications :

AFFIX SELF
ATTESTED
PASSPORT SIZE
PHOTOGRAPH

Qualification	Examination Passed	Name of the Board/University	Name of the Institution	Year of Passing	Division/ Class with percentage of marks	Course Mode- Full time/ Part time/ any other
a) Academic						
b) Professional						

12. Post Qualification/ Work Experience: (If required extra sheets may be attached)

Name of Organization	Type of Org. Govt./PSU/Pvt./Others	Post(s) held	Nature of work	From	To	Gross Salary

13. Whether belongs to SC / ST / OBC(A) :
OBC (B) [Copy of certificate(s) to be enclosed]
(For Regular appointment only)
14. Present Place of Posting & Designation, if any :
15. Write up in a separate sheet on your experience in the relevant field of requirement, achievement made and why you consider yourself suitable for the position.

DECLARATION

I, hereby, declare that the particulars furnished above are correct to the best of my knowledge and belief. I understand that in the event of any of the particulars of information given herein being found false or incorrect, my candidature for the examination/selection, is liable to be rejected and in the event of my wrong statement/discrepancy in the particulars being detected after appointment, my service is liable to be terminated without any notice.

Date:

Signature of the Candidate